

THEMATIC SEMINAR ON APPRENTICESHIP MOBILITY IN EUROPE



Monday 13th November

+ 8.45 TCA participant Welcome session
> Hôtel Hilton Restaurant room

+ 9.30 - 10.00 WELCOME COFFEE

+ 10.00 - 10.15 OPENING

Intervention of Ms **Carole GRANDJEAN**, Minister Delegate for Vocational Education and Training, attached to the Minister of Labour, Full Employment and Economic Inclusion

+ 10.15 - 11.00 ROUND-TABLE DISCUSSION #1

“What national and European strategies are needed to encourage the mobility of apprentices?”

The development of vocational training, and apprenticeship in particular, has become a major challenge for national and European public policy. In this context, the mobility of apprentices, which is actively promoted, financially supported and administratively facilitated, is a means of strengthening professional and cross-disciplinary skills.

Why has the mobility of apprentices become a strategic challenge, and why is it currently the subject of strong political impetus? What are the objectives and opportunities involved?

Moderation :

Nelly **FESSEAU**,

Director of the Erasmus+ French National Agency

🎥 Chiara **RIONDINO** (video message)
Unit Head EMPL B3 - Vocational Education and Training and Cedefop
/ DG EMPL - European Commission



PROGRAMME



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- **Carole GRANDJEAN**, Minister Delegate for Vocational Education and Training
- **Sandro GOZI**, Member of European Parliament
- **Jean ARTHUIS**, President of Euro App Mobility
- **Gérard BOBIER**, Representative of CMA France



10.50 - 11.00

DISCUSSION WITH THE AUDIENCE



11.00 - 11.45

ROUND-TABLE DISCUSSION #2

“What are the operational dynamics and prospects to encourage the mobility of apprentices?”

Promoting and developing the mobility of apprentices requires concrete national and European initiatives and actions to create a favorable environment for vocational training in Europe. A combination of national and European efforts is essential to promote the mobility of apprentices.

How are these actions defined, adopted and implemented in France, in Europe and within the European institutions? How can the Erasmus+ programme support this momentum?

Moderation :

Nelly FESSEAU,

Director of the Erasmus+ French National Agency



Testimonial video from **Rémi MOURA**, a 31-year-old pastry chef and former Erasmus+ apprentice in Germany and the UK, and Erasmus+ Ambassador

- **Rachel BECUWE**, French Ministry of Labour, Full Employment and Economic Inclusion
- **Christine BRUNIAUX**, French Ministry of Higher Education and Research
- **Peter GRØNNEGÅRD**, Director of the Erasmus+ Danish National Agency
- **Klaus FAHLE**, Director of the Erasmus+ German National Agency at the Federal Institute for VET-BIBB
- **Mickael TEUTSCH**, Head of Unit, DG Education, Youth, Sport and Culture, European Commission (online)



11.45 - 12.00

DISCUSSION WITH THE AUDIENCE



12.15 - 14.00

LUNCH COCKTAIL



PROGRAMME



3

+ 14.00 - 15.30 PLENARY SESSION

Apprenticeship schemes in European countries
> *Merlot Room*

- Speakers : **Romain PIGEAUD** - **Vincent JOSEPH** (Centre Inffo - France)
Centre Inffo is member of REFERNET network (CEDEFOP) and Euroguidance France

The aim of this plenary session is to present the different apprenticeship systems across Europe and to highlight the tools and resources developed by CEDEFOP.

+ 15.30 COFFEE BREAK

+ 16.00 - 17.30 NETWORKING SESSION 1

Meeting time between the participants or exchange with National Agencies staff or the speakers

+ 19.30 COCKTAIL RECEPTION - Hilton Hotel Restaurant Room

Tuesday 14th November

+ 9.00 - 10.15 PLENARY SESSION

Training apprenticeship mobility stakeholders
> *Merlot Room*

- Speakers : **Susanne KLIMMER** (IFA - Austria) and **Paola Bolognini, Mélanie Gauthy** (EAM- France)

Apprentices mobility involves several stakeholders: educational centres, companies, trainers/trainers, tutors, etc. All of them have a role to play in apprentices' mobility and in order to help them, different training initiatives have been developed. In this plenary session, two initiatives focusing on two key actors will be presented, mobility coordinators in training centres (France) and tutors in companies (Austria).

+ 10.15 COFFEE BREAK

+ 10.45 - 12.00 WORKSHOP SESSION 1 (4 simultaneous workshops)

4 workshop sessions are scheduled in the programme. You will be able to attend 4 of the 6 workshops proposed (see description on last page)



PROGRAMME



W1

Looking for partners
> *Merlot Room*



W2

Long-term mobility
> *Business Corner*



W3

Blended mobilities / distance-learning activities
> *Graves Room*



W5

Good practices in preparing apprentices for mobility
> *St Emilion Room*



12.00 - 13.30

LUNCH BREAK > restaurant room



13.30 - 14.45

WORKSHOP SESSION 2 (4 simultaneous workshops)

4 workshop sessions are scheduled in the programme. You will be able to attend 4 of the 6 workshops proposed (see description on last page)



W2

Long-term mobility
> *Business Corner*



W3

Blended mobilities / distance-learning activities
> *Graves Room*



W4

Involvement of companies in the mobility of (their) apprentices
> *Cabernet Room*



W6

Internationalisation of apprenticeship training providers: beyond mobility
> *St Emilion Room*



14.45 - 16.00

NETWORKING SESSION 2

Meeting time between the participants or exchange with National Agencies staff or the speakers



16.00

COFFEE BREAK



16.30 - 17.45

WORKSHOP SESSION 3 (4 simultaneous workshops)

4 workshop sessions are scheduled in the programme. You will be able to attend 4 of the 6 workshops proposed (see description on last page)



W1

Looking for partners
> *Merlot Room*



W2

Long-term mobility
> *Business Corner*



W4

Involvement of companies in the mobility of (their) apprentices
> *Cabernet Room*



W5

Good practices in preparing apprentices for mobility
> *St Emilion Room*



20.00

French Aperitif social event at the WineHub
4, quai de Bacalan, Bordeaux

FREE EVENING

4



PROGRAMME



5

Wednesday 15th November

9.00 - 10.15 WORKSHOP SESSION 3 (4 simultaneous workshops)

4 workshop sessions are scheduled in the programme. You will be able to attend 4 of the 6 workshops proposed (see description on last page)



Looking for partners
> *Salle Merlot*



Blended mobilities / distance-learning activities
> *Graves Room*



Involvement of companies in the mobility of (their) apprentices
> *Cabernet Room*



Internationalisation of apprenticeship training providers: beyond mobility
> *Business Corner*

10.15 COFFEE BREAK

10.45 - 11.45 NETWORKING SESSION 3

Meeting time between the participants or exchange with National Agencies staff or the speakers

11.45 CLOSING SESSION

Meeting time between the participants or exchange with National Agencies staff or the speakers
> *Merlot Room*

- **Marija FILIPOVIC-OZEGOVIC**, Director Foundation Tempus (Erasmus+ Serbian National Agency)
- **Paola BOLOGNINI**, General - Delegate Euro App Mobilty
- **Clarisse BOUDARD**, School / VET Unit Manager - Promotion Department - Erasmus+ French National Agency

12.00 - 13.30 LUNCH BREAK > Hilton Hotel Restaurant Room



PROGRAMME



WORKSHOP DESCRIPTIONS

4 workshop sessions are scheduled in the programme. Participants will be able to attend 4 of the 6 workshops proposed.

Workshop 1 “Looking for partners”

Duration: 1h15 (workshop repeated 3 times)

When: session 1 / 2 / 4

Description: the aim of this workshop is to highlight the various tools and resources available to support the search for European partners to develop the mobility of apprentices. EAM will promote the opportunities offered by the « Moving Skills » tailor-made matching platform that the association has developed and will also highlight the deliverables developed, as part of the MONA initiative, by the working group on « European partnerships » (glossary, partner qualification form, good practices handbook, etc.).

Workshop 2 “Long-term mobility”

Duration: 1h15 (workshop repeated 3 times)

When: session 1 / 2 / 3

Description: the aim of this workshop is to deal with long-term mobility of apprentices focusing on the levers that enable this type of mobility scheme. The longer the mobility the more benefits the apprentice gets. Erasmus+ is already a powerful instrument for developing the mobility of apprentices. Even though specific financial contributions have been introduced in the Erasmus+ program to develop long-term mobility of VET learners, this still remains residual. In Higher education, mobility is too often limited to the minimum duration and placement mobility only. We will introduce the discussion with the first results of the French initiative MONA (project aiming at developing long-term mobility)

Workshop 3 “Blended mobilities / distance-learning activities”

Duration: 1h15 (workshop repeated 3 times)

When: session 1 / 2 / 4

Description: the aim of the workshop is to deal with the subject of the integration of distance-learning activities in apprenticeship mobility pathways, by promoting good practices observed in this field.

In line with the Erasmus+ quality standards, the programme encourages organisations in incorporating the use of digital tools and learning methods to complement physical activities, to improve the cooperation between partner organisations, and to improve the quality of their learning and teaching. All the organisations involved in Erasmus+ should promote blended mobility, the combination of a physical mobility with a virtual component, within their institution to offer more flexible mobility formats and further enhance the learning outcomes and impact of physical mobility.

However, the funding and implementation arrangements for blended mobility remain different for the VET sector and the higher education sector of the Erasmus+ programme.



PROGRAMME



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Workshop 4 “Involvement of companies in the mobility of (their) apprentices”

Duration: 1h15 (workshop repeated 3 times)

When: session 2 / 3 / 4

Description: the aim of this workshop is to look at good practices in companies commitment in the implementation of mobility for European apprentices. Companies are one the main stakeholders in apprenticeship. Therefore, their involvement is one of the key levers for developing apprentice’s mobility on a large scale. The success of this investment in the future presupposes the appointment of a “European mobility tutor” in the company, working in close connection with the apprenticeship training provider. This person is also responsible for the conditions under which young people from abroad are received.

Workshop 5 “Good practices in preparing apprentices for mobility”

Duration: 1h15 (workshop repeated 2 times)

When: session 1 / 3

Description: the aim of this workshop is to share good practices between participants on preparing apprentices for mobility. Erasmus+ quality standards states that participants must receive an appropriate preparation in terms of practical, professional, linguistic and cultural aspects in order to ensure a quality mobility. All institutions have put in place a variety of ways to prepare their public before they start their mobility (including blended mobility).

Workshop 6 “Internationalisation of apprenticeship training providers: beyond mobility”

Duration: 1h15 (workshop repeated 2 times)

When: session 2 / 4

Description: the aim of this workshop is to see beyond mobility and make the most of Erasmus+ opportunities to develop a complete strategy for international relations. Apprentices mobility is the main objective for all organisations involved in Erasmus+ in order to prepare students for their future. To achieve this objective, organisations have developed but not always formalized a strategy of internationalisation. The Erasmus+ programme offers many opportunities (KA1, KA2, CoVE, Alliance, Capacity Building, Jean Monnet, etc.) that are usually underused by apprenticeship training providers. Institutions can also use Erasmus+ opportunities and participate in different networks of exchange of (good) practices to impulse changes in their own organisation.

